

Re-visit Implementation Plan on IPE 2021

Review Findings	Responsible Body	Implementation Date	Corrective Action Taken	Re-visit Remarks
<p>Students' Concerns</p> <p>a. To address administrative problems faced by the students such as transport, accommodation during pandemic, students suggested that examinations should be conducted Online instead of Face to Face (FTF) mode.</p>	Registrar Dte	30 June, 2021	<ul style="list-style-type: none"> Exams in Spring 2020 were conducted on mixed mode, however experience of exams on DL mode was not encouraging due to lack of proper proctoring equipment and associated issues. Keeping in view the DL mode experience ESE for Fall 2020 were conducted on FTF mode and Spring 2021 is also planned in FTF mode. 	<p>After due deliberations university decided to conduct the exams in FTF mode. Necessary instruction / minute of meetings are attached as evidence as Appendix-2.</p> <p>Status - Final</p>
<p>b. In DL Mode at times the instruction / information about various activities is not disseminated properly on time to students.</p>	All Institutions	30 June, 2021	<p>All institutions have confirmed to utilize following channels for information dissemination to students;</p> <ul style="list-style-type: none"> Official webpage Official email Student Advisory Groups WhatsApp groups (degree and syndicate (section) level) Direct contact with Class Representatives (CRs) Direct contact with specific students, if required 	<p>Re-confirmed that all available means of information dissemination are being utilized. Few evidence are also attached as Appendix-3.</p> <p>Status - Final</p>
<p>c. Due to reduced on campus stay, the students got relatively less time in labs for practical work. He suggested same be compensated later, if any students requests extra time.</p>	Acad Dte, All Institutions	30 Oct, 2021	<p>All institutions have confirmed that arrangement for extra time for practical/labs will be provided to all requesting students.</p>	<p>Beside confirmation of the institution all requests made by the students may be submitted and endorsed by the respective institution by 30 Oct, 2021.</p> <p>Status - Final</p>

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<p>Faculty's Concern</p> <p>a. Accommodations for the faculty at NUST campus is less and needs to be enhanced.</p>	Admin Dte	30 June, 2021	<p>1. Existing state of accommodation at NUST Campus is as under:-</p> <p>a. Married Accommodation</p> <table border="1" data-bbox="961 350 1621 597"> <thead> <tr> <th>Ser</th> <th>Cat</th> <th>Nos</th> <th>Allotted to Faculty</th> <th>Allotted to Support Staff</th> <th>Allotted to Students</th> </tr> </thead> <tbody> <tr> <td>(1)</td> <td>Villas</td> <td>22</td> <td>15</td> <td>7</td> <td>-</td> </tr> <tr> <td>(2)</td> <td>Apartments</td> <td>220</td> <td>144</td> <td>73</td> <td>3</td> </tr> </tbody> </table> <p>b. Single Accommodation</p> <table border="1" data-bbox="961 706 1518 932"> <thead> <tr> <th>Ser</th> <th>Cat</th> <th>Nos</th> <th>Allotted to Faculty</th> <th>Allotted to Support Staff</th> </tr> </thead> <tbody> <tr> <td>(1)</td> <td>Male</td> <td>120</td> <td>89</td> <td>31</td> </tr> <tr> <td>(2)</td> <td>Female</td> <td>31</td> <td>14</td> <td>17</td> </tr> </tbody> </table> <p>2. During current calendar year, a new building having 36 apartments is likely to be completed most of which will also be allotted to the faculty</p>	Ser	Cat	Nos	Allotted to Faculty	Allotted to Support Staff	Allotted to Students	(1)	Villas	22	15	7	-	(2)	Apartments	220	144	73	3	Ser	Cat	Nos	Allotted to Faculty	Allotted to Support Staff	(1)	Male	120	89	31	(2)	Female	31	14	17	<p>Sufficient accommodation exists and new accommodation is also in pipeline as per para 2 of corrective action.</p> <p>Status - Final</p>
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<p>b. Due to delayed-holding of TTS selection committee board because of pandemic, the faculty on TTS feared loss of benefits in salary.</p>	HR Dte	30 June, 2021	<p>Selection / Promotion Boards are held on regular intervals i.e 2 to 3 times in a year, whereas promotion board are held twice in a year. As per HEC policy (copy attached as Appendix-1) promotion is effective from the date of DTRC which can be held all year around to at least 6 months prior to promotion.</p>	<p>The HEC Policy on the Selection / Promotion Boards is clear and addresses the issue raised by the faculty.</p> <p>Status – Final</p>																																	

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<p>c. Owing to COVID-19 environment, completion of research projects as per given timelines is difficult because of delays in procurement of equipment but no relaxation in project completion dates is given. Authorities are pressing hard for completion of projects as per given timelines.</p>	<p>RIC (Sectt), Dir Research. Research Dte may approach HEC for extension of Research Projects completion dates for such projects that involve procurements.</p>	<p>30 August, 2021</p>	<p>Research Dte has taken necessary action to fulfil the Faculty Concern related to the difficulty in the execution of the Research Projects due to COVID. Research Dte. has requested HEC through a letter at Appendix-4 to grant an extension of 3-6 months for all on-going research projects.</p>	<p>The case is taken up with HEC the reply on receipt will be shared by RIC.</p> <p>Status - Final</p>